

Paralegals

the only program of its kind

SULLIVAN & CROMWELL LLP



An excep
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exceptional


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unity for
people

Join the only firm that has a program for your future

There's no better place to get your first taste of legal practice than at S&C.

It's not just a job. It's a **two-year program of training, mentorship and hands-on experience** designed to launch your career and take you to the next level.

You'll start with an incoming class of other highly successful students. You'll work and learn together, forging lifelong connections as you explore the legal field and take your next steps.



“S&C’s paralegal program provides an exceptional foundation for students to launch successful careers in the legal field and beyond.”

KYRA LAURSEN

DIRECTOR OF DIVERSITY, EQUITY &
INCLUSION AND TALENT DEVELOPMENT

Training that's second to none

You'll start with a two-week orientation, led by senior members of our group, introducing you to the sorts of projects you'll be working on and providing tips for success.

Before you know it, you'll be working alongside the best lawyers in the world. And that's only the beginning. From start to finish, **our program provides you with innumerable learning opportunities** to bolster your skills and amp up your EQ.

“

The comprehensive training and mentorship programs prepared me well for the varied responsibilities of a paralegal.”

JOHN MACEACHERN
PARALEGAL

“


Working alongside attorneys who value my professional development has been a highlight of my time at S&C.”

MORGAN PINADO
PARALEGAL

Work on cutting-edge matters

The most respected companies in the world turn to us for help with their most challenging work across the full spectrum of legal practice areas. **We take on the kinds of matters that realign industries and shape the future.**

When you join us, so will you.



“It’s exciting to work directly with partners on complex and fast-paced issues.”

LYDIA GULICK
PARALEGAL

“Working on diverse matters at the forefront of the legal industry has given me a high level of experience in preparation for my future career.”

JOE SCIALES
PARALEGAL

Meet your mentor on day one

You'll be matched with a dedicated mentor as soon as you start.

Law firms can be demanding. Here at S&C, **you get a supportive, experienced paralegal to guide you** through orientation, training and work assignments.

Your mentor is your resource to answer questions about S&C's practice and culture, and support your professional development.

You'll also establish informal mentor relationships with lawyers and others on your matter teams, and these will be an invaluable source of guidance and support as you progress through the program.



“My mentor has been invaluable to my success and growth at S&C.”

JASON KATZ
PARALEGAL

Make connections that count

Our paralegals have countless stories about the connections they've made, the networks they've built and the difference it's making in their careers.

Bottom line: at S&C, big responsibilities are going to come your way as soon as you're ready. This is your opportunity to show what you're capable of, and when you do, it won't go unnoticed. In fact, **your achievements will be the basis for relationships that will last for years to come.**



“The mentorship you receive extends beyond your time as a paralegal and into your career as an associate.”

GRACE SON
ASSOCIATE
PARALEGAL ALUMNA



“Access to a network of world-class lawyers has proven invaluable to my professional development.”

DANNY RUA
ASSOCIATE
PARALEGAL ALUMNUS

**Every professional network
needs a solid foundation.
Start yours with us.**



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excellence

S&C today

Clients around the world turn to S&C for the highest quality legal representation. The results we achieve have set us apart for more than 140 years. Today we're recognized as preeminent across our practices and in each of our geographies. We succeed because of our people. Join us!

a global practice

13
OFFICES

ON
4
CONTINENTS

60⁺

PARALEGALS

800⁺

LAWYERS
WORLDWIDE

PARALEGALS HAVE
JOINED S&C AFTER
GRADUATING FROM

50⁺ DIFFERENT
COLLEGES AND
UNIVERSITIES

AND HAVE GONE ON TO

26⁺ TOP LAW,
BUSINESS AND
GRADUATE SCHOOLS

Paralegal groups

General Practice

The corporate deals and complex commercial matters that are changing the world

You'll be introduced to an array of corporate legal work crucial to some of the world's leading companies and financial institutions. When companies like Amazon, Goldman Sachs, Porsche, AT&T, DraftKings, Morgan Stanley, Diageo, and Alibaba do deals, go public or raise money, you'll be in the front row.

Your teams will handle transactions and other matters in a range of practice areas that include:

- mergers and acquisitions
- capital markets
- regulatory issues
- bankruptcy and restructuring
- and more

Litigation

The disputes and courtroom battles that grab headlines

You'll learn the ins and outs of litigation—including discovery, depositions, briefing and maybe even trial—from the best litigators in the world. It's epic, it's challenging and it'll give you a taste for one of the most exciting areas of law.

You'll work collaboratively with case teams made up of other paralegals and lawyers, in different practice areas that may include:

- securities litigation
- criminal defense and investigations
- labor and employment
- intellectual property and technology
- and other litigation practice areas

Commercial Real Estate

The full spectrum of legal services through the lens of one industry

This is your opportunity to see what it means to be an integral and trusted resource for our lawyers and clients. Our Commercial Real Estate Group handles every area of law that touches upon commercial real estate, giving you wide experience as well as depth in an exciting, fast-changing industry.

You'll be a part of this tight-knit team composed of lawyers of all experience levels and work in transaction areas that may include:

- sales, acquisitions and financings of high-profile office buildings, hotels and other commercial real estate
- capital market issuances
- investment vehicle formation
- professional sports and media industry deals, including stadium and arena developments
- and more

Estates & Personal

Advising influential families and wealthy individuals on important business and personal affairs

You'll support a multi-faceted practice—transactions, trusts, estates, family foundations, the works—and learn how our highly accomplished and high-net-worth clients plan for the future or create a legacy.

Your teams will help clients with:

- estate planning and estate and trust administration
- tax planning and litigation
- trusts and estates litigation and dispute resolution
- family partnerships, joint ventures and property holding vehicle creation and administration
- private foundation creation

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Add S&C to your resume

Having S&C on your resume will open doors for you in the legal world and beyond.

That's because **S&C is synonymous with great training, top clients and all-around excellence.** It tells people that you've worked for two years alongside some of the best lawyers in the world.

Alumni of our program have returned to the Firm, taken positions at other top law firms and gone on to exciting roles in business, government and many other sectors.

“S&C helped me identify and pursue my interests in law school and when I began interviewing.”

COLIN HILL
ASSOCIATE
PARALEGAL ALUMNUS



Hack your future

You'll be invited to exclusive conversations about your future and developing your career. Throughout the program, we host panels, info sessions and round table discussions with **lawyers and experts who will give you intel on how to get ahead and be your best.**

These include:

- preparing for law school
- brief writing
- grit training—cultivating resilience, perseverance and passion for long-term goals
- alternatives to law school



“S&C will provide you with the resources and support you need to jumpstart your career.”

SOPHIA CHEN
PARALEGAL


Get involved with pro bono

Working on pro bono matters is your chance to give back and change lives, and it's all a part of your regular workday.

Your pro bono teams will provide clients with the same creative lawyering that is the hallmark of our work for corporate clients. In addition to helping others, **pro bono work offers opportunities to take on more substantive responsibilities.**

Our pro bono work has won a Supreme Court case for mentally ill immigrant detainees, helped the Brooklyn D.A.'s office prosecute crimes, supported governance and financing efforts for non-profits, helped protect women from domestic violence, obtained an appellate victory in *Buck v. Gordon*, a constitutional litigation concerning LGBT access to adoption and foster care services in Michigan, and secured the release of a pro bono client, a survivor of extreme domestic abuse, who was one of the first women to be resentenced and released under the Domestic Violence Survivors Justice Act (DVSJA).

We hope you'll add your passion and talents to our ongoing efforts to make a difference.



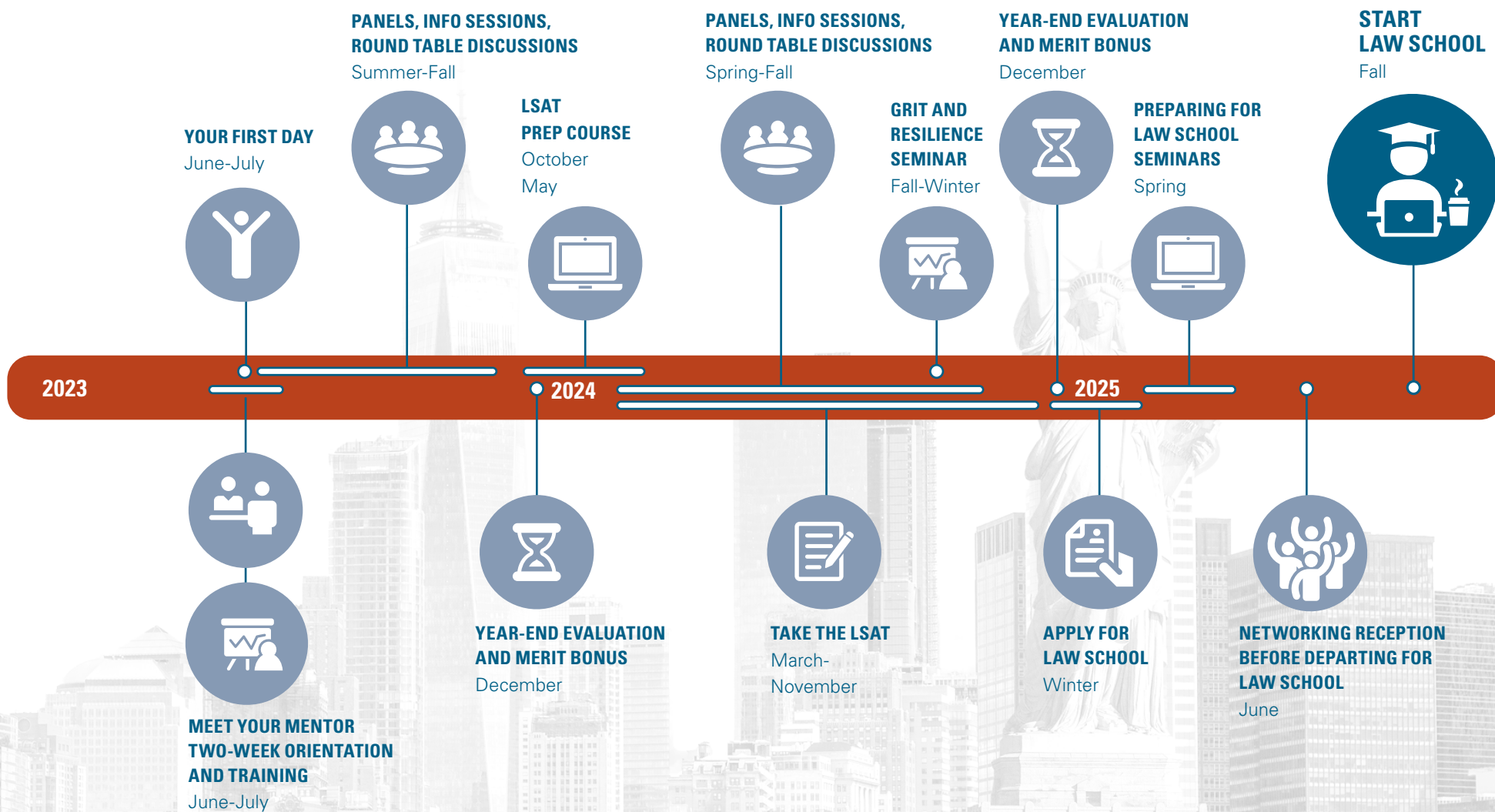
“Pro bono work is truly
meaningful; the effects of our
efforts are uniquely tangible.”

Yael Medina
Paralegal

Dedicated LSAT Prep

No other law firm helps you get ready for the LSAT like S&C.
We provide access to tutoring and prep classes as part of
your professional development.

Our program prepares you for your future



Michael Tormey is the Senior Manager of the Litigation, General Practice and Estates and Personal paralegals. Michael has more than 30 years of experience in the legal industry as a litigation and corporate paralegal working on major litigation matters and corporate transactions.

Scott Kim and **Sarah Tichansky** are the Senior Coordinators of paralegal assignments. Scott coordinates assignments in the General Practice Group, and coordinates the training initiatives for General Practice paralegals. Sarah coordinates assignments in the Litigation Group, and serves as the coordinator for the paralegal mentoring program, developing opportunities for paralegals to prepare for their future in the legal industry.



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